



March 4, 2002

For Immediate Release

ERI Announces Management Changes

The Board of Directors of Energy Recovery, (ERI, Inc) has announced today the following organizational changes:

Pete Darby joins ERI Board. After several years with Fluid Systems, Pete founded Advanced Structures Inc. in 1976, later to become CodeLine the well-known pressure vessel manufacturer. Founded around the need by large clients that the housings used for reverse osmosis membranes were pressure vessels needing to be standardized and manufactured under ASME code conditions, CodeLine grew to become the undisputed RO industry quality pressure vessel manufacturer. Under Pete's leadership, CodeLine introduced many innovations which today are industry standards including side port feed and brine connections, non-jam end caps, quick disconnect safety locks and smooth gel coat finish. CodeLine was acquired in 1998 by a group that later became part of Pentair.

Pete has joined the ERI board and will also be supporting the ERI design team to develop and commercialize the next generation of ERI Pressure Exchangers (PX).

James "Jim" Medanich joins ERI Board. Jim has been the President and CEO of ERI since February 2000 and has an extensive background in industrial sales, marketing and operations. His previous positions include Senior Vice President Fluor Mining and Metals, Chairman of the Executive Committee of Elizalde Steel Consolidated, President of Crocker Pacific Trade Corp., Vice President Sales of J.R. Schneider Co. (filtration systems) and President of Skywatch information Systems (NASA contractor). He has also run his own successful trading company. As the ERI President Jim has put together the strategy, management and sales teams that have quadrupled sales of Pressure Exchangers in less than 20 months to establish the industry standard (95%) for efficient energy recovery devices. Mr. Medanich holds a bachelor's degree in Geology from the University of California, Berkeley.

Gonzalo "GG" Pique is appointed Executive Vice President of ERI. GG has over 25 years experience in the desalination industry, in technical, management and executive positions at Dorr Oliver, Fluor Mining and Metals, Fluid Systems, Hydraulics, Ionics, and most recently as Group Vice President – Latin America for US Filter (now Vivendi). Mr. Pique, who is considered an expert in the technical and commercial aspects of reverse osmosis desalination, has been a consultant to Energy Recovery, Inc. since February 2000. GG is now joining the ERI team as a full time Corporate Officer to help take the PX to the next levels. He holds a BScE from the University of Connecticut.

Energy Recovery, Inc. 1908 Doolittle Drive, San Leandro, CA 94577, USA

PHONE +1 510 483 7370 FAX +1 510 483 7371

sales@energy-recovery.com • www.energy-recovery.com